



## WADAH PERPUSTAKAAN

<https://linktr.ee/bruneilibraryassociation>

Bil 10

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### LIBRARIANS REUNION



On Sunday 10 Sept 2023 over 30 librarians from NDILM and ILS Programmes at IBTE SSR Campus, gathered for hi tea at the Tarindak D`Polo Restaurant @Royal Brunei Polo and Riding Club .Also present were Pn Nellie, BLA President and Cg Hjh Norsenah , former Chief Librarian Politeknik Brunei. After doa, guests enjoyed the various spread of delicacies. Gifts were presented to Pn Nellie Sunny, Aw Azaman, best dressed and the most active librarian. The event was hosted by Aw Azaman, an NDILM graduate, Head IBTE Nakhoda Ragam Campus Library.



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## BLA EXCO



BLA EXCO met on Wednesday 13 Sept to finalise preparations for the proposed BLA library and Information Conference and the proposed BLA library study visit to Penang and Perak.

## JAKARTA DECLARATION OR ASEAN CONCORD IV

ASEAN Leaders adopted the Jakarta Declaration or ASEAN Concord IV. The Leaders strengthened their commitment to enhance ASEAN Community building efforts to make ASEAN a community that matters to its people and remains the epicentrum of growth. <https://tinyurl.com/43AS-ASEANCONCORDIV>

## INDONESIA PREPARES ASEAN VISION 2045

Kominfo 01 September 2023

ASEAN Foreign Ministers have agreed to begin deliberations on ASEAN Concord IV. It is expected that the final draft will be submitted at the 43rd Summit, which will take place on 5—7 September, to obtain approval from ASEAN leaders.

For information, ASEAN has produced two declarations known as Bali Concord I in 1976 and Bali Concord II in 2003.

Bali Concord I is a Treaty of Amity and Cooperation (TAC) which regulates patterns of behavior between member countries to prioritize peaceful methods in resolving disputes between them, and not using violence.

In 2003, Bali Concord II was born, which is an ASEAN agreement to build a community based on the political and security pillar, economic pillar, and socio-cultural pillar. This declaration resulted in the ASEAN Charter that affirmed the association as a rules-based organization, as well as the precursor to the formation of the ASEAN Community.

Meanwhile, the 2011 ASEAN Summit in Nusa Dua resulted in the Bali Declaration on ASEAN Community in a Global Community of Nations, which was later referred to as Bali Concord III. The spirit of this declaration is to ensure ASEAN's active participation and contribution in overcoming various fundamental global problems that are occurring in the present era.

On the other hand, Rolliansyah emphasized that the Myanmar issue would be discussed at the 43rd ASEAN Summit. However, ASEAN wants to help people in Myanmar to live a normal life. "ASEAN pays attention to the dynamics in Myanmar but still respects their sovereignty," he said.

Last July, a similar statement was made by Indonesian Minister for Foreign Affairs Retno Marsudi. "ASEAN continues to work hard, not only to become a convening power but also to make ASEAN a major contributor to regional peace and stability," said Retno Marsudi in a press conference after the 56th ASEAN Foreign Ministers' meeting in Jakarta.

It refers to the ability to catalyze collective action by relevant actors to address global and regional development challenges. The Minister for Foreign Affairs used the term convening power to emphasize the need to prioritize a culture of communication and dialogue. (Eko Budiono/Budiana/Elvira Inda Sari).

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## **BROADBAND UPGRADE**

September 2nd, 2023 |  
BANDAR SERI BEGAWAN

To bolster the digitalisation of Brunei's economy, as aligned with the Digital Economy Masterplan 2024 and Wawasan Brunei 2035 to transform Brunei Darussalam into a Smart Nation, the Brunei Darussalam Info-communications Technology Industry Authority, AITI; in collaboration with Darussalam Assets Sendirian Berhad; Datastream Digital Sendirian Berhad, DST; Imagine Sendirian Berhad; Progresif Sendirian Berhad; and Unified National Networks Sendirian Berhad, UNN, further improved fixed broadband speed which is the second initiative under the Fixed Broadband Improvement Program.

The increase in fixed broadband speed to 100Mbps up to 500Mbps is intended to further improve telecommunication networks, products and services in the country.

## **UNISSA 31 NEW TITLES**

31 books in various fields written by several authors were published by Sultan Sharif Ali Islamic University, UNISSA. The books include agriculture, law, sharia, Islamic astronomy and Islamic management. From the figures, 11 books were published in Malay Language, 10 books in English, three in Arabic Language, one Al-Shafi'i Monograph and six journals.

One of the co-authors of the book titled "Case Study of Shariah Audit, Risk and Governance for Islamic Financial Institutions: Brunei Darussalam and Malaysia", Associate Professor Hajah Rose binti Abdullah, Dean of the Faculty of Agriculture said the book contains 11 chapters and 11 case studies, which are divided into 3 parts namely sharia governance, sharia compliance and risk and covering Islamic audit.

Awang Rajali bin Haji Aji, who is also the author of a book titled "Technical Issues in Sariqah Under The Brunei Shariah Penal Code Order 2013: A Comparative Analysis with Theft Under The Brunei Penal Code Chapter 22" said his book covers the provision of section legislation in several acts and orders in the country.

## **A MILESTONE CELEBRATION: 30 YEARS OF THE 'BORNEO BULLETIN YEARBOOK'**

August 31, 2023

The Borneo Bulletin Yearbook (BBYB) celebrated a milestone with its 30th anniversary, a testament to its indispensable role in Brunei Darussalam's informational landscape.

## **LIBRARIANS, CREATIVE AND PROFESSIONALS AMONG S'PORE JOBS WITH OVER 50% MEDIAN WAGE GROWTH IN 2022**

AUG 14, 2023, 5:00 AM SGT

SINGAPORE: Employers here placed a premium on the work of librarians as custodians of knowledge in 2022, as the median gross wage for the occupation climbed to S\$6,269 per month, up more than 50% from 2021.

This puts librarians among the top gainers in a year that saw a tightening labour market amid continued economic growth.

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Only creative advertising professionals, visual merchandisers and client account service executives – in that order – ranked above librarians in percentage growth of median gross wage, according to results from the Ministry of Manpower’s (MoM) annual occupational wage survey released in mid-July.

Conducted from July to December 2022, the survey gathered responses from 4,350 private-sector employers, which collectively hired some 222,300 full-time resident workers with Central Provident Fund (CPF) contributions in June 2022.

The Straits Times (ST) has used data from this and other MoM surveys, as well as exclusive data on job demand in various sectors provided by the ministry to create the ST Salary Guide 2023 released yesterday.

Gross wage includes basic wage, overtime payments, commissions, allowances and other regular cash payments. However, it is before deduction of employee Central Provident Fund (CPF) contributions and personal income tax and excludes employer CPF contributions, bonuses, stock options, other lump sum payments and payments in kind.

Rounding off the list of top 10 roles with the greatest percentage growth were chemical engineering technician (excluding petrochemicals, petroleum and natural gas), information technology infrastructure technician, machine operator for food and related products, special education teacher, sales professionals for institutional sales of financial products and IT support technician (including IT user helpdesk technician).

### **STARPICKS**

#### From green dreams to ESG reality

Conversely, median gross wage fell most steeply – by more than 30% – for roles such as general practitioner or physician, assistant electronics engineer, and hair stylist or hairdresser.

The top-earning occupation was in-house legal counsel, which had the highest median gross wage in 2022 of S\$13,918 per month, edging out the S\$13,544 median enjoyed by chief information, chief technology, and chief security officers.

Coming in third were commodities and ship brokers, earning a monthly median gross wage of S\$13,217. Other jobs in the top 10 included strategic planning manager, risk management manager, marine superintendent and various finance-related roles, including securities and finance dealer. — The Straits Times/ANN

## **THIS BARCELONA LIBRARY IS NOW THE BEST IN THE WORLD**

2023-08-22

### **This Barcelona library is now the best in the world**

*It was named after Gabriel Garcia Marquez, the legendary Nobel laureate*

Yesterday, the World Congress of Libraries, taking place in Rotterdam, announced the winner of its prestigious Public Library of the Year 2023, and it’s - **Biblioteca Gabriel García Márquez** in Barcelona. The Spanish library came out on top thanks to its exemplary spirit of interaction provided to its users.



*This recognition is not only for Gabriel Garcia Marquez Library. It’s for the entire team of Barcelona libraries, the architects and the municipality of Barcelona. It’s a gift for the citizens. The democratic and social rights and values are key to our library. This recognition is an award for the Barcelona people,” stated Ferran Burguillos, managing director of the Barcelona Libraries City Network.*

needs and activities.

The **design of the library building itself resembles an open book** with folded pages. The floor plan is smartly designed, creating distinct spaces that cater to different

You can find the library in the Sant Marti district. Its specialized profile is Latin American literature, hence why it bears the name of the Colombian Nobel Literature Prize winner. However, there's another link since Gabriel García Márquez spent seven years of his life in the Catalan capital.

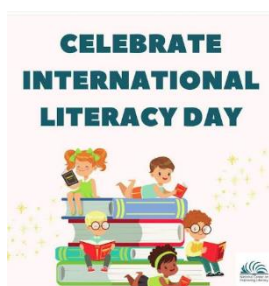
Locally, it's the third largest library in the city, counting 4,000 m<sup>2</sup> of space – spread over six floors. The building's sustainable strategies have seen it earn another award - the Gold LEED award for green buildings.

The other contenders

The Barcelona library came out on top, though there was strong competition. The final shortlist of nominees also included another European public library - the **Janez Vajkard Valvasor Krškov Public Library (Slovenia)**, and two from other continents - the City of Parramatta Library (Australia), and the Shanghai Library East (China).

The International Federation of Library Associations and Institutions (IFLA) annually bestows the Public Library of the Year award together with USD 5,000 in prize money to the winning entry.

## INTERNATIONAL LITERACY DAY



International Literacy Day (ILD) is celebrated each year on 8 September. This year, ILD is being celebrated under the theme 'Promoting literacy for a world in transition: Building the foundation for sustainable and peaceful societies'.

ILD2023 will be an opportunity to join efforts to accelerate progress towards the achievement of Sustainable Development Goal 4 (SDG4) on education and lifelong learning and to reflect on the role of literacy in building more inclusive, peaceful, just, and sustainable societies. In doing so, it will embrace the reciprocal relations between literacy and other areas of development:

Literacy is central to the creation of such societies, while progress in other areas of development contributes to generating interest and motivation of people to acquire, use, and further develop their literacy and numeracy skills.

Under this theme, ILD2023 will be celebrated at the global, regional, country, and local levels across the world. At the global level, a conference will be organized in person and online on Friday, 8 September 2023, in Paris, France. This global celebration will include the award ceremony of the UNESCO International Literacy Prizes to announce this year's outstanding prizewinning programmes.

Let's all join the fight against illiteracy. Together, we can achieve our goal of 100% literacy in T&T.

## THE PRACTICAL LIBRARIAN'S GUIDE TO COLLECTION DEVELOPMENT: WEEDING AND ACQUISITION MADE EASIER

May 20, 2014

After years of practicing adult collection development skills in a medium-sized suburban public library, I have discovered that specific "shortcut" rules have become second nature to me. I present here an annotated rundown of my shortcuts that can help anyone create and maintain viable and successful collections for customers older than 10.

My guide begins with weeding because this process prompts us to think twice before making purchases that potentially have limited customer interest. It also points out subject categories in which collections are sparse or out of date.

Establish priorities. Determine the collections that are most important to your customers and your community. Review circulation statistics for individual collections and any available mission statements, collection development policies, and strategic plans for your institution.

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Keep in mind that public libraries are not academic libraries. So unless your library specializes in a particular subject area, you may decide that scholarly tomes are not of value to your collection.

Weed with consideration. Use your statistics to identify laggards and evaluate their importance to your collections. Consider the significance of the specific title as well as the author. Use reference sources, print and electronic, to aid you in making these decisions.

Examine the physical condition of items and decide if they require replacement or deaccessioning. Perhaps reciprocal-borrowing libraries are filled to the brim with these items, enabling you to save replacement funds for a new title while your customer takes advantage of efficient interlibrary loan services.

### **Easy weeding**

Quick-and-dirty weeding can be used for subject areas that change rapidly. This technique is also perfect for items that you cannot believe are still hidden on your shelves—titles like *How to Succeed in Real Estate in the 1980s*. When a title on employment law doesn't mention the Family and Medical Leave Act, or a medical book expounds the benefits of hormone replacement therapy for all menopausal women, dunk that item right into the recycle bin. Another easy weeding category is guidebooks. Whether it's a guide on travel, product prices, or studying for the SAT II, these need to be continuously updated.

There are other easy weeding decisions you can make: Weigh whether a book is historical or political. Is that pundit speaking his personal opinion at the time (possibly 1989), or does this item have relevance today or provide a historical reference? If the former, it's time to withdraw it from the collection.

Decide if the content consists of history or prediction. Has the fact that the prediction was made become a piece of history in itself? Do we need to keep every title that professed to prepare us for Y2K, for example, or is there a more current, relevant title discussing what the world's concerns were at the time regarding Y2K?

Here's what to consider when dealing with just plain old history, geography, and atlases. If an aged atlas describes a historical period, it can be of value. But if an item in this category is written in the present tense and the country is either no longer on the map or exists under a different name with different boundaries, recycle that book.

As for memoirs, understand their significance in relation to the history of the time they describe or their subject category. Also consider if anyone today will care that these words were ever written.

When it comes to technology and science, unless a book is historical or classic, it had better be current. Weed this area with abandon and don't look back.

How do you handle politically incorrect works? Some items describe outmoded customs or expectations, and may describe gender, racial, or ethnic groups in an offensive manner, using terminology that was actually once the norm not too many years ago. These should be dumped.

Of course, there are also accepted norms in different time periods. Perhaps an old Greek play with pornographic illustrations or a book of lascivious limericks may have been acceptable in the 1920s or the 1970s, but today's customers tend to find them distasteful. Recycle, or at the very least, store these items in case those norms make a comeback.

Check if replacements are available for deteriorating classic titles. New editions improve the attractiveness of your shelves, show your intellectual brilliance, and in some cases even increase circulation.

### **Bestsellers (and best circulators)**

Since this is the practical librarian's guide, let's not mince words.

Know your budget for purchasing new materials and divide it by 12. This is your guideline for how much you can spend each month. Granted, there are months when you will spend more and others when you find you can spend less. And if you have trouble staying within your budget, look for grants, try to cajole your director into finding a pot of gold for you (show that director your great circ statistics), or excite your Friends group (if you have one) to raise funds for the collection you are hawking at the moment.

Again, know your customer. With your budget in mind, review those circulation statistics with attention to what authors, genres, or subject categories are popular.

When reviewing new titles, you may find one of interest that, as of yet, is unknown to the greater universe. By all means, add a few of these to your order if you are smitten, but it's more likely that your customers are reading titles that are reviewed on television, radio, the internet, and in newspapers, or that someone's book group or their friends are reading. Check those bestseller lists and listen to your customers. Personally, you may not want to

spend one more penny on another copy of the 10th James Patterson title to come out in any given year, but your customers may want desperately to read it.

Bestsellers and bestselling authors give you the opportunity to breeze through some of the selection process. Whether it's fiction (e.g., Baldacci, Connelly, Evanovich, Grisham, Silva, Sparks) or nonfiction (e.g., Bryson, Gladwell, Hillenbrand, Isaacson, McCullough, O'Reilly), your patrons will ask for it. These are no-brainers. No need to read a review or have a debate. The only question is how many copies your library should acquire. Order those future bestsellers early, and enter their records in your catalog right away. You don't want to lose one reserve because you delayed making a decision to buy a bestseller.

Look at your library's holds. ILS systems can create reports that show the titles in highest demand. Buy those immediately. Even if these items have a short shelf life, keep in mind that we are not just building collections; we are meeting customer needs.

Review vendor statistics. Some, such as Baker & Taylor, display in aggregate the demand for their firm's inventory from all their library clients. When no one is ordering a new title, move on. If you see that other libraries are buying thousands of copies of a particular book, strongly consider that title for purchase unless it's something that doesn't fit your customer profile (e.g., vampires, erotica). None of us has time to do in-depth homework for every selection.

If your library is a branch of a consortium, you will recognize over time the buying habits of your fellow libraries. Discover which branches' customers have reading tastes comparable to that of your patrons. Watch what those branches are acquiring, then collaborate.

There may be a need to balance collections, perhaps in a neglected subject area or one your library has missed altogether. My rule of thumb is to spend no more than 20%–25% of my budget on these purchases (unless you have Friends of the Library or gift funds that are not otherwise earmarked). It is important to offer items on a wide variety of subjects, but your customers' interests may be different.

Some other thoughts on acquisitions:

- Get to know the available sources that list upcoming titles and their reviews. Identify the sources that most accurately reflect your point of view and those of your customers;
- Avoid purchasing items that will have a short shelf life, unless in heavy demand;
- Be judicious in purchasing works by pundits, predictors, and poseurs;
- Buy current books when selecting nonfiction titles. A one- or two-year-old title may be the purveyor of three- or four-year-old information. Older titles should be destined for the recycle bin unless they are classics. (Consider what Mike Brown and Neil deGrasse Tyson did to poor Pluto. Do you want to be responsible for some schoolchild reciting the old mnemonic for the order of the planets from the sun: "My Very Educated Mother Just Served Us Nine Pizzas"?);
- Keep in mind what information is available from electronic sources that will be more accurate and timely than a print source, and direct your customers to the former;
- And finally, on a very basic note, teach yourself to touch-type a number keypad. The weeding and selection processes move faster if you can touch-type an ISBN number that is not presented as a barcode or any other machine-readable code.

### ***To market, to market***

As part of marketing your collection, lobby your director for great display spaces and let your imagination run wild. Customers appreciate handouts (electronic and paper) to give them ideas for future reads. Initially, these are labor intensive, but once created there is no reason not to update them and reuse the lists.

As with efficient weeding and acquisitions, it is not necessary to reinvent the wheel. Eye-catching marketing ideas can be accessed at the touch of your keyboard. Look for those that will be most attractive to your customers.

ABBY PRESCHER KALAN is *reference librarian with collection development responsibilities at Madison (N.J.) Public Library.*

## **WEBINAR PROMOTING THE READING CULTURE**

**The fourth webinar** on 29 Aug 2023 was with presentations titled "Early Literacy: Reading Process and Implications for Teaching Strategies" and "Belia dan Membaca: Dimana Kitani?" or "Youth and Reading: Where are We?" Among other matters, the presentations touched on changes in early childhood literacy education and cultivates a reading culture among the youth.

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The **fifth webinar** was held on 5 Sept 2023. The virtues of being in the company of Al-Quran and the nine benefits of reading Al-Quran for those who practice titled *Bertemanlah dengan Al-Quran* by trained religious teacher from the Da'wah Dissemination Division (Counseling) Islamic Dakwah Centre at the Ministry of Religious Affairs Siti Noraini binti Haji Mohd Hashim.

The **sixth Webinar** on 11 Sept 2023 with a presentation "Menerajui Galakan Budaya Membaca untuk Pembangunan Masyarakat Berilmu" or Leading the Promoting of Reading Culture for the Development of a Knowledgeable Society". The series was organised by DBP Brunei Library.

## PIONEER LIBRARIANS

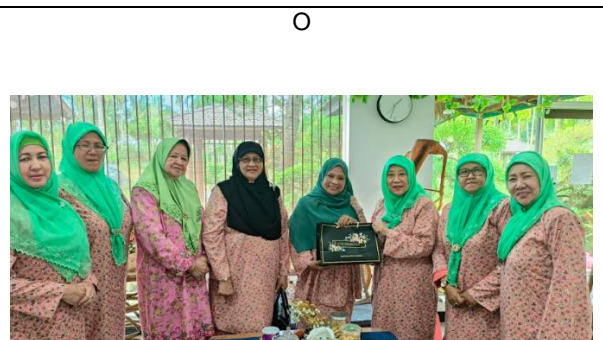


The group met on 5 Sept 2023

## WAFIRA



On Wednesday 6 September 2023, eight Wafira members enjoyed a day trip to the Sipitang Tamu in Sabah in search of local fruits where plentiful durians were in season



On Thurs 14 Sept a doa selamat in honour of Hjh Hadijah Hj Husaini and an AWEN Awardee 2023 Pg Hjh Rokiah PHA Rahman was held at SKF Florist

*Have you registered as our member?*

Membership forms are available from <https://linktr.ee/bruneilibraryassociation>

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